

Living Life Together Giving Ourselves Away Connecting the Disconnected

Liberty Corner Presbyterian Church (LCPC)

Annual Report

2011



Liberty Corner
PRESBYTERIAN CHURCH

45 Church Street, PO Box 55 • Liberty Corner, NJ 07938
908-647-0340 • www.libertycorner.org

Our Mission

To make disciples of Jesus Christ, who make disciples...

Senior Pastor's Report

"I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing." John 15:5

As I have reviewed the contents of the Annual Report for 2011, I am overwhelmed by the goodness and grace of God reflected in its pages. As you read this report, consider all the things God has allowed us to do in the last year. It is hard to miss how busy we are here at Liberty Corner but don't forget that everything we do is aimed at living out the faith we have been given in order that others may come to know Christ as Lord.

I am so thankful for the staff of the church: Anne Havrilla, Steve Janssen and Kelly Tancredi and Peter Allen did wonderful jobs of leading in their areas this year. Each of them is thoughtful, faithful, creative and passionate. They love the Lord and the people of this church and it is an honor to labor beside them. Our unpaid servants in the office, Peggy Simpson, Marie Wenslau, Kevin Fox and (until September) Andy Stewart are indispensable and without them the staff would be lost! They add much wisdom to our decision making and bring a needed perspective to our discussions. Our other volunteers on our boards, in our classrooms, behind the soundboards, in the choir loft, behind the piano and microphone (and everywhere else) all contribute to the ultimate goal of the church, to make disciples of Jesus Christ who make disciples. They are all a joy to work with. As we have continued to experience changes in our paid staff, just as any church our size does, God has brought us great people as we have welcomed Joe Assante, Betty Rekemesik and, most recently, Ron Stafford.

This doesn't mean we haven't had our challenges this year. Most notably, in early 2011, we worked to 'undo' a capital campaign that had been held earlier in order to move in new directions and we continued to struggle with God's will in relation to the manse situation. Both of those circumstances were real leadership challenges and I thank you for your patience and love, not just for the leaders of the church but also for our neighbors. I was proud of you as you walked-the-walk and lived out your faith in these situations.

Finances also continued to be a challenge for us in 2011. At year end, as you will see, God provided for all our needs and even helped us into 2012! Please offer a few prayers of gratitude to our good and gracious Lord for such abundant provision in such a hard year! Thanks to you as well for following the lead of the Lord in your giving. With the still weak economy, 2012 may continue to prove challenging financially but I have no doubt about the faithfulness of God as shown through his people.

One highlight of the year for me was attending the Fellowship of Presbyterians gathering in Minneapolis. This group of people gathered together to begin wondering how we might be able to 'do church differently'. Many people from all over the nation are dissatisfied with how our denomination currently works and with some of the decisions it has made. The Fellowship seeks to move in a new direction. But this is a complicated and slow process. Even so, I remain very hopeful that something life-giving will come from the efforts of the Fellowship. The Session continues to consider all your concerns and comments in this regard and, it may be that in 2012, we will have some concrete news to share with you. Please know that, as has been the case in the past, we continue to remain faithful to God's word in all that we do at Liberty Corner.

As we move into this new year, we will continue our efforts to "Give Love Away". My prayer is that in this year we will find a local mission opportunity which will allow hundreds of us to come together to serve those most in need. I believe that discipleship occurs most effectively when we are 'getting our hands dirty'. Pray with me for the Lord's revelation of what he is asking us to do in his name. Of course, our first job is to teach and preach the faith because apart from our Lord we can do nothing (but consider how much he has allowed us to do!).

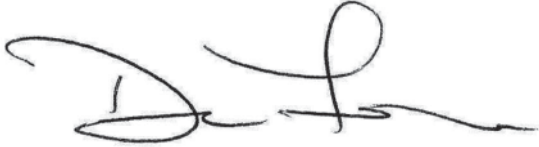
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Senior Pastor's Report

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As we move joyfully into 2012, we can be sure that there will be blessings in the work to be done. May we each feel and follow the call of the Spirit in our hearts. May we claim the power of the grace God has given us in Jesus Christ and may we meet every challenge with the confidence that 'he who has promised is faithful!'

To God alone be all the glory!

A handwritten signature in black ink, appearing to read 'Don Feuerbach'. The signature is fluid and cursive, with a large initial 'D' and 'F'.

Don Feuerbach
Senior Pastor

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Annual Meeting of the Congregation

Sunday, January 29, 2012

Rev. Don Feuerbach, Moderator

Call to Order

12:00 pm

Reading of the Call and Approval

Debra Higgins, Clerk of Session

Minutes of Previous 2011 Meetings: January 30, October 30, November 20

Remembrance of Departed Members

Beatrice C. Pehrson	January 18, 2011
Robert D. Burdick	February 13, 2011
Lois Elaine Liebegott Hesse	March 16, 2011
Carolyn Barton English	April 10, 2011
Martha W. Wildey	June 7, 2011
Mary Adams	September 25, 2011

Reception of 2011 Annual Report

(Recess for Corporation Meeting)

AGENDA FOR THE CORPORATION

Rich Lawton, President, Board of Trustees

Reading and Approval of Call

Alan Ligertwood, Secretary

Minutes of Previous 2011 Meetings: January 30, October 30, November 20

Treasurer's Report

Report of the Auditors

Adjournment

(Reconvene for Congregational Meeting)

Election of Church Officers

Doug Oas, Nominating Team

Judi Welch, Deacon, Class of 2012
David Erlenborn, Elder, Class of 2013
Jim Kymer, Elder, Class of 2014

Reception of 2012 Budget

Silvio Verdile, Treasurer

Approval of Pastors' 2012 Terms of Call

Charlotte Anderson, Personnel Team

Adjournment

2011 Statistical Report (corrected)

ACTIVE MEMBERSHIP- January 1, 2011

1065

GAINS

Profession	43
Reaffirmation of Faith	13
Letter of Transfer	6
Reinstatement	1
TOTAL GAINS	63

LOSSES

Letter of Transfer	5
To Inactive Roll	45
Removal from Active Roll	12
Death	6
TOTAL LOSSES	68

ACTIVE MEMBERSHIP- December 31, 2011

1060

INACTIVE MEMBERSHIP- January 1, 2011

69

GAINS

Transfer from Active Roll	45
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LOSSES

Letter of Transfer	2
Removal from Inactive Roll	60

TOTAL INACTIVE MEMBERSHIP - December 31, 2011

52

BAPTISMS

12

WEDDINGS

2

COMMUNIONS

Sunday worship	75
Special	21
Home	5

Respectfully submitted,

Debra Higgins

Clerk of Session

Church Boards - 2012

The Session

Rev. Donald E. Feuerbach, Moderator

Rev. Anne K. Havrilla

Debra Higgins, Clerk of Session

Class of 2012

Don Mayer-Brown

Jan Schlenker

Cam Witt

Class of 2013

David Erlenborn

Jack Frost

Brian Lee

Class of 2014

Lisa Hanger

Jim Kymer

Gerard Nelson

The Board of Deacons

Ruth Nahm, Moderator

Donna Van Blarcum, Vice-Moderator

Ron Simpson, Treasurer

John Zucchero, Secretary

Class of 2012

Barbara Chittenden

Eric Herrmann

Maggie Wald

Judi Logan Welch

Megan Stefkovich (student)

Matt Barickman (student)

Class of 2013

Don McBride

Ruth Nahm

Donna Van Blarcum

John Zucchero

Class of 2014

Lynn Christ

Ginny Mayer-Brown

Ron Simpson

Barbara Verdile

The Board of Trustees

Rich Lawton, President

Alan Ligertwood, Vice-President

Jayne Lambo, Secretary

Class of 2012

Rich Lawton

Alan Ligertwood

Herb Springle

Charlie Lind

Noel Zucchero(student)

Class of 2013

Greg Coe

Vince Dezuzio

Shona Erlenborn

Jayne Lambo

Class of 2014

Doug Anderson

Jeffry Fette

Andy Nowak

Danna Valsecchi

The Board of Deacons

The purpose of Deacons is to serve the needs of the congregation and community. I am very pleased to say that the Liberty Corner Presbyterian Church Board of Deacons does that and more. The Board of Deacons consists of fourteen deacon leaders and two student deacons. We oversee ministries that most directly impact the people of our community: Good Samaritan (Transportation, Meals, Shepherd's Pantry and Benevolence Fund), Caregiving Ministries (DivorceCare, GriefShare and Adult Children of Alcoholics), Hospitality (Come to the Table), Worship and Communion, Emergency Response, Operation Holiday Cheer, It's a Wrap (Re-Gifting & The Giving Tree), Parish Nurses, CareNet, Stephen Ministry Prayer Team, and Visitation.

Each Deacon has a ministry assigned to them depending on their gifts and talents. Each event is spearheaded by the Deacon in charge but the whole board helps. During 2011, many wonderful things happened:

- There were two record-breaking blood drives (May and November).
- There were numerous blood pressure screenings and a flu shot clinic.
- Operation Holiday Cheer collected and distributed to area nursing homes over 1,700 signed cards.
- CareNet is in a year of transition looking to be restructured early in 2012.
- Visitation visited many congregants unable to come to church and/or recovering from illness or surgery.
- It's A Wrap and Re-Gifting provided a brighter Christmas for many families in the area by buying, collecting, wrapping and distributing over 700 gifts.
- DivorceCare passed its 10 year mark. LCPC works with New Providence Presbyterian and Bishop Janes' United Methodist to provide continuing support for those recovering from divorce.
- Meals Ministry responded to requests for meals from new moms and those recovering from surgery. Shepherd's Pantry provided frozen dinners and soup in the freezer of the Douglas Hall kitchen for anyone in need to come and take. Congregants re-supply the freezer as needed.
- GriefShare met weekly to provide an avenue for those suffering from loss to come to share, grieve and grow with others who understand what they are going through.
- Adult Children of Alcoholics provided a time of sharing and healing for those who had one or both parents who were afflicted with alcoholism.
- Prayer Ministry provided an opportunity at the end of every Sunday service to pray with a Deacon or Elder.
- Hospitality provided food for large church gatherings including the Easter Brunch, Kickoff Sunday and Advent Extravaganza. For Advent Extravaganza, Seekers assisted by providing dozens of homemade cookies.
- Good Samaritan provided free transportation to medical appointment for seniors who could not drive themselves.
- Worship provided communion servers each Sunday for contemporary and the first Sunday of the month for the two traditional services.

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The Board of Deacons

- continued

•Stephen Ministers continued to offer support and assistance for those who are struggling.

•Benevolence Fund responded to a record number of requests for assistance. It is only through the generosity of our congregation who contribute to the Deacon's Fund envelopes that we are able to do so much!

The end of another year means we are saying good-bye to Deacons Stephen Daly, Lynn Nakashian, Cara Burchett, Beth Sheiderman, Jack Faherty, and student Deacons Ashton Webster and Melanie Boylan. Thank you for all you have contributed!

Respectfully Submitted,
Ruth R. Nahm
Deacon Moderator

The Board of Trustees

2011 has been yet another active and challenging year for the Trustees. In January, the Trustees filed an application with the Bernards Township Board of Adjustment (BOA) for construction of a new manse at our 58 Church Street property. Unfortunately, due to a backlog, the hearing for our application was delayed until June and then rescheduled for July. At this first hearing, we presented our application and revised design plans which provided for a historically accurate building fascia similar to that of the original manse constructed in the late 1890s. Following questions and comments from the BOA, a number of our neighbors and members of the Historical Society spent most of the evening opposing our plans, in spite of our many efforts to constructively respond to their concerns and questions. The hearing carried over to September with further dialogue and commentary from the same parties. At the conclusion of this second meeting, a majority of the BOA members voted to reject our application.

Following this last meeting, the Trustees met and determined that while an appeal of the decision was an option, it was clearly time to move on and promptly pursue an alternative route to secure appropriate permanent housing for Pastor Don and his family. Consequently, a new Trustee proposal to sell the existing manse at 58 Church Street and purchase another house in Basking Ridge was reviewed with the Finance Team and Session in late September. With full endorsement by Session, a meeting of the congregation was called on October 30 so that the new proposal could be presented for full congregational review and approval. On October 30, following a review of the background and process undertaken by the Trustees, the congregation unanimously approved moving forward with the sale of the current manse and the purchase of a new senior pastor manse. As of the end of December 2011, the current manse has been readied for sale and the Trustees are very actively seeking a new house in Basking Ridge.

During 2011, a number of major repair and maintenance projects were completed at the church. The floors, pews, front walls and balcony in the Sanctuary were stained and painted over the summer. In addition, the interior of Center Court and the adjacent hallways and stairways, as well as the lower hallways near the Lare Rooms, also received fresh coats of paint.

The Trustees also spent a significant amount of time and effort in addressing some longstanding water related drainage and foundation issues in the front and lower level of Douglas Hall and the Sanctuary. This involved extensive replacement and rerouting of 50 year old, collapsed drain lines around both buildings and the installation of an interior water barrier, collection and sump pump system in the lower level beneath the Amos Room. These significant improvements should provide much better drainage and foundation protection for the future.

Our grounds also continued to benefit from weeding, fresh mulch and low maintenance plantings in the beds as well as several new trees to replace those lost to disease and storms. This would not be possible without the help of many dedicated volunteers and our Trustees responsible for the grounds. The clean-up and planting work days were well attended and greatly contributed to our ability to maintain inviting church grounds. We also want to thank the youth of the church for their continued participation.

Following over two years of study and evaluation, the Trustees approved the recommendations of a study team regarding construction of a Memorial Garden in a wooded section of the church grounds. This will provide a much needed and appropriate alternative to our cemetery for cremation options for loved ones. The proposal has been reviewed with the Finance Team and Session, who have endorsed the proposal. The next step will be to provide an opportunity in the first quarter of 2012 to informally share the details of the proposal and get input from interested members to be followed later in the year by a meeting with the congregation to review and obtain approval for the proposal.

Finally, I want to thank all of our Trustees for their support and contributions this busy year. Also, a special thanks to the LCPC men's work group for their many hours of skilled volunteer labor in support of Trustee projects.

Respectfully submitted,
Jim Helpinstill
President

2011 Church Staff

Ministry Staff

Rev. Don Feuerbach

Rev. Anne Havrilla

Rev. Steve Janssen

Peter Allen

Kelly Tancredi

Senior Pastor

Associate Pastor

studentLIFE Pastor

Interim Contemporary Worship Director (P/T)

Liberty Corner Kids Director

Operations Staff

Andy Stewart (Jan - Sept)

Patty Hunt (Jan-April)

John O'Melia

Lexie Blajsa

Al Peters (Jan -April)

Joe Assante (July - Dec)

Heather Tracy (Jan - April)

(May - Dec)

Betty Rekemesik (June - Dec)

Marie Wenslau

Peggy Simpson

Business Director (P/T, unpaid servant)

Communications Manager

Finance Manager (P/T)

Bookkeeper (P/T)

Facilities Manager

Facilities Manager

Ministry Support Assistant

Communications Manager

Ministry Support Assistant

Administrative Assistant (P/T, unpaid servant)

Administrative Assistant (P/T, unpaid servant)

Worship Arts

Amy Dilts

John Wilson

Grace Kang

Director of Adult Choirs (P/T)

Director of Children and Student Choirs (P/T)

Organist (P/T)

The Children's Corner (TCC)

Kim Pagano

Director

Worship Arts Ministry

“Let everything that has breath, praise the LORD!”
Psalm 150:6

Worship Arts Ministry has seen a bit of transition this past year, with Kathy Tozier vacating the Worship Arts Director position. This position was eliminated, so the worship realm was split into two, between Sharon Lawton managing the traditional services, and Peter Allen coordinating and directing the contemporary service. Andy Stewart and Pastor Don negotiated the search for a Contemporary Worship Director, and Ron Stafford has recently been hired to carry out that position. Worship happens in multiple places and at multiple times at LCPC. studentLIFE provides unique opportunities for middle-school and high-school students to worship with ELEVATE and PULSE. In Center Court, a contemporary style of worship is offered as the 10:30 am service. Services at 9:15 and 11am offer traditional worship in the Sanctuary.

In traditional worship, over 100 volunteers sing and ring to provide musical inspiration each week. Many hours are spent in regular weekly rehearsals and additional rehearsals for special events. The traditional worship staff includes Amy Dilts, John Wilson, and Shelley Giaier (a volunteer) leading adult, children, and bell choirs. Grace Kang continues as our organist and primary piano accompanist. This year, we added three professional musicians - Philip Alongi, Caitie Galardi, and Amanda Lee - to lend their expertise as section leaders and soloists. Traditional worship saw many changes to our choir structure in September this year. Shelley added a fourth bell choir - an intermediate children's group named Allegro. Most of the ringers in this choir attended a three-day workshop at Kutztown University in July to prepare for more advanced music. In September, we also combined high-school students with adults to create the new Covenant Choir. All generations involved are enjoying this new collaboration under Amy's leadership and the congregation enjoys the fruits of their labors twice a month during worship. Our middle grade (3-8) singers, will have a new, convenient rehearsal time on Sunday mornings at 10:30 am starting in January. We're excited about all of the possibilities!

Besides Sunday morning worship, the Christmas Concert, and special music on Easter and Christmas Eve, our capable staff provided two additional musical events. In early August, John Wilson organized a week-long Summer Sing with rehearsals all week culminating with a presentation of Vivaldi's *Gloria*. The 35-member chorus included high-school students and adults from LCPC and the community as well as paid professionals. The program was funded by a grant from the LCPC Endowment. In December, the Christmas Choir presented selections from Handel's *Messiah* during worship for the first time in several years.

Since 1997 contemporary worship has been largely volunteer driven and led, with countless hours being invested in visioning and planning, creative production of visual artistry, sound mixing, and rehearsing, all offered faithfully to enhance this worship experience. Their goal is to lead in such a way as to draw us into the embrace of God, so that we might be transformed by the love of Christ. This year, with nearly 20 volunteers, saw great expansion in the use of experiential elements and prayer stations in worship – an opportunity to make worship tangible and interactive.

In all these, Worship Arts Ministry seeks to increase community within our church family, to provide welcoming events for those outside LCPC, and above all, to provide vibrant and engaging worship experiences for all who attend.

Respectfully submitted,
Sharon Lawton & Peter Allen
Worship Volunteer and Interim Contemporary Worship Director

Spiritual Formation

“See, the former things have taken place, and new things I declare...
Sing to the Lord a new song, his praise from the ends of the earth...”

Isaiah 42: 9, 10

This has been a very significant year for Spiritual Formation at Liberty Corner. The new vision I wrote about in last year’s annual report began to take shape in 2011.

This year saw the revamping of the opportunities we offer to people who are new to the faith and to those who are new to the church and ready to make a faith commitment. This year also saw the ‘branding’ of these opportunities. Journey is the new member class, ably led by Karie Coe, Barbara Verdile, Donna Van Blarcum, Jack Frost and Sandy Small. I completely rewrote the curriculum for this class keeping what has been tried and true and adding new material and a new ‘look.’ Thanks goes to Heather Tracy, our Communications Manager for her outstanding design concepts. The name ‘Journey’, and the tagline “Following the Way Together,” as well as the logo are meant to coincide with Starting Point (Find Your Place in God’s Story), a small group experience for people who are new or returning to Christianity after a long time away. Starting Point is a product of Northpoint Ministries.

This past year we ran a Starting Point group for six people. The original leaders were Kevin Fox, Don Mayer-Brown, Jack and Judi Welch. They were wonderful leaders and each one brought something to the group experience that was unique. Leaders and participants all gained a deeper faith and the participants had a place to ask their questions and have their concerns prayed for. It was an amazing experience!

This fall, we trained another group of Starting Point leaders and some of them will lead a group that begins this January. There are plans to offer another group in the fall.

This fall we also branded the Sunday morning class opportunities. Faith Café is more than classes, it is an experience where people can come and fellowship and get to know each other a little better. Kathi Zucchero is the Faith Café hostess and she welcomes everyone with hot coffee and her warm smile. This year, we had outstanding classes led by Jim Buccini (*The Spirituality of Science*), two Ray Vander Laan Bible studies led by Grace and Jack Paddon, *Counterfeit Gods*, (our Lenten study and another excellent Tim Keller book) led by Pam Bowman, Linda Buccini and Hay Wun Wain, *The Apostles Creed*, led by Linda Buccini, Jack Frost and Jack Welch, Andy Stanley’s *It Came from Within* led by Lisa Williams, *Mirror Image* and World Religions. We are blessed to have so many knowledgeable and faith filled leaders!

Our Crossroads classes are designed to help disciples grow deeper. This fall, we finished up a year and a half *Essentials* class, which covered all of the basic topics of Christian discipleship. This fall, Don Feuerbach led *The Bible in 90 Days*.

Kathleen Samuelson and Tracy Janssen led Women’s Bible studies on Tuesday morning and Thursday evenings. These were Beth Moore and Kay Arthur studies. A number of our small groups were open to new members and offered Bible studies, and Christian book studies. Women Connected also met in the winter and spring. There are women’s circles and the Men’s Breakfast, where this year a men’s group from St. James RCC was invited to participate. Spiritual Formation happens in many venues at LCPC.

This fall I began a three year program to receive certification as a Spiritual Director. The studies and classes are enriching my own faith and knowledge and I thank you for this opportunity. I hope to return to all of you the blessings of this experience.

Respectfully submitted,
Rev. Anne K. Havrilla
Associate Pastor

studentLIFE

In 2011, we continued to build on the momentum and growing unity among our High School, Middle School, Seekers (Confirmation), and SHARE Missions ministries. We are clearly focused on a common mission – helping students take the next step in their relationship with God. We feel that we have made tremendous progress in developing a strong foundation for the future in **studentLIFE**.

We are all about helping students: grasp what God has done for them, understand that he wants to be intimately involved in their lives, take ownership of their faith, and commit to being life-long followers of Christ.

We have a growing and amazing team of highly-committed adults who truly love students. The positive influence of their relationships with our students and each other are vital to the impact of our ministry. If you would like to be a part of a team that encourages one another, challenges one another and enjoys living life together, there is ALWAYS room for you!

The focus of our Middle School ministry is **ELEVATE**. An average of forty-five 6th-8th graders get together on Sunday mornings for a unique worship experience designed specifically for them. We are helping students develop the gifts that God has given them for worship leadership in ELEVATE and PULSE. A fun video and/or game are things we all look forward to each week, and then we teach God's Word and how it applies to our lives. The teaching time sets up our grade and gender-specific Connection Groups in which our leaders help our students dig deeper into the lesson and provide personal interaction and relationship building. Beyond Sunday morning worship, highlights for middle schoolers include: fun activities, volunteer opportunities, a fall retreat and the Great Escape in the summer.

PULSE is a similar format with a few slight differences in method and content for our 9th-12th graders. On alternating Sunday nights, an average of 30 students get together on campus, in homes or other off-site venues. **CouchTime** is a comfortable environment on Sunday mornings in which a dedicated team of teachers leads our high-school students in meaningful discussion on topics that are relevant to them and help them apply Biblical truth.

Our **Seekers** class is strong once again with 29 freshmen journeying together toward making a commitment to God and his church. Over the summer of 2011, our team of 60 students and adults worked on homes in and around Anderson County, TN, serving people and sharing the love of God in a very practical way. **SHARE** is the overall missions or "giving ourselves away" expression of studentLIFE. Our opportunities are not just individual events or trips, but an ongoing way of life. Whether we are providing childcare for our church, stocking the local food bank, raking our neighbor's leaves, working with Habitat for Humanity, repairing homes in the U.S., or ministering overseas, we are sharing our time, talents and our very lives with people in hopes of sharing the love of God.

As we look ahead to 2012 and beyond, we are excited about what God wants to do in and through studentLIFE. We are excited about the opportunity that we have to see the thousands of students around the Somerset Hills area get connected to the God who desperately loves them and gave himself for them. May God continue to give us the passion and creativity to use what is cultural to communicate what is timeless.

Thank you so much for your prayers, support and encouragement!

Serving you,
Rev. Steven J. Janssen
studentLIFE Pastor

Liberty Corner Kids

As I prepare to write something for the annual report, I am sitting in my office gearing up for "Third Grade Bible Adventure" for 2012. We are once again blessed to have Sue Kennedy teaching the class for the 13th straight year! In 2011, this 6 week class introduced children to the Bible as they explored the truths of scriptures and the character of God.

Second graders were invited to participate in the Second Grade Communion Celebration led by Brian Higgins. Children learned about The Last Supper, the meaning behind the Proclamation of the Word, Preparation of the Table, Prayer of Consecration, and the Words of Institution (1 Corinthians 11:23-26). For many of them, they took communion for the very first time. In May, our first graders had a blast during the First Grade Prayer Party coordinated by Sarah Mayer-Brown. This fun, enlightening and instructive workshop offered a more in-depth overview of the importance of prayer in our lives.

Liberty Corner Kids Team organized an end-of-school-year picnic last June. We celebrated our 2011 Seeker Class and all the volunteers of the church (thank you, volunteers!). About 400 people attended the fun and fellowship on the great lawn. It was a wonderful opportunity to have our church family together, watching children play, listening to music, sharing a meal and simply enjoying one another's company!

We continue to be very excited about our Give Love Away opportunities that teach our children practical ways to help those in need. Led by Ginny Mayer-Brown (3-5 grade) and Sue Grubb (3 years old-2nd grade), Liberty Corner Kids had the privilege of preparing meals for Interfaith Hospitality Network (IHN), making snack packs to give away as a random act of kindness, cleaning up the playground at Liberty Corner School, making 20 trays of Ziti for the Needy, collecting necessities for tornado victims in the Alabama area, purchasing household items for The Somerset Home of Temporarily Displaced Children, picking and decorating pumpkins to be given to the Veterans at the VA Hospital and finally to finish the year, we tie dyed 230 white t-shirts for all the Hearts For Honduras students and teachers! A big highlight of the summer was our kids planting the Give Love Away Garden! Through the generosity of land donated to us by Carol English from English Farm, Liberty Corner Kids planted tomatoes, peppers, eggplant, zucchini and pumpkins! About 60 children participated in Give Love Away Summer Nights during which we shared a meal together, played games and talked about the Parable of the Seed! The vegetables were picked and donated to Samaritan Homeless Interim Program (S.H.I.P) located in Somerville. We donated over 60 lbs of vegetables to hungry families and look forward to planting more next year!

Kim Carroll, superintendent of Sunday school, as well as 100+ volunteers continue to support Sunday mornings (my favorite day of the week!). With over 200 children registered, Sunday mornings continue to prove to us the Gospel is alive and fun! The FaithWeaver Curriculum offers a great biblical foundation, but it's our phenomenal teaching staff that keeps kids coming to Liberty Corner to learn about the Gospel, have fun and meet with their friends.

We teamed up with the Deacons in December to host Advent Extravaganza. It was awesome to be able to Give Love Away to families that are in need by wrapping gifts, donating coats (to World Impact and Fish, Inc) and food (to the Food Bank Network of Somerset County). Crafts led by Jill Faherty were a huge hit and enjoyed by all. Our last opportunity to care for others this year was during the Christmas Eve Family service where families donated items to YoungLives, a ministry serving teen moms and their babies in the Plainfield area.

It has been a joy to serve Christ through our children and their families this past year. I am blessed and so grateful to carry out his vision in the upcoming year!

Blessings,
Kelly Tancredi
Liberty Corner Kids Director

The Children's Corner (TCC)

The Children's Corner (TCC) has enjoyed 24 years of serving the community. Our preschool is a Christian learning center that is a direct mission of Liberty Corner Presbyterian Church. TCC opened its doors to families in the community in September of 1987. The school originally served 45 children ages 2 1/2 to 10 years of age. Currently, TCC enjoys an enrollment of over 170 children; ages 2 months to 10 years. We provide a number of programs, including traditional preschool classes and quality day care.

TCC is governed by a team of church members who are dedicated to the well-being of all our enrolled children. The members of the administrative team are a mix of individuals with varying expertise ranging from education to finance and beyond. The TCC faculty and staff, along with Kim Pagano, Director of TCC, and Kelly Tancredi, Liberty Corner Kids Director, join the TCC administrative team in providing a rich academic program for our children.

The relationship between TCC and the church family has continued to grow in significance throughout the years. Kelly Tancredi and Kim Pagano work hard to bring together Liberty Corner Kids and TCC ministries. You will often see Kelly interacting with the children and parents during the week. The two ministries joined together this year to host TCC Sunday. TCC families were invited to various church events such as the Easter Egg Hunt and the Summer Celebration, hosted by Liberty Corner Kids. Families from both ministries sponsor several students at the Hearts For Honduras school. Many TCC families have become active in the life of the church, building a relationship with Jesus Christ and finding the value in serving him through the ministries offered at LCPC.

The 2010-2011 school year, which ended on August 31, was a good year financially for TCC. Enrollment has been stable, therefore revenue has been solid. That, plus the careful utilization of staff this year, reduced expenditures, and the success of new enrichment programs enabled TCC to maintain and increase their budgeted monthly allocation to LCPC that has offset some of the church's expenses. Also, we are happy to report that at the end of the school year TCC was able to make an additional sizable allocation to the church for the second straight year. TCC has increased their 2012 budgeted monthly allocation to the church and if enrollment stays strong, especially during the summer months, we hope to maintain or increase the year-end allocation as well.

It is a true blessing for all of us to serve on the administrative team of TCC.

Sincerely written on behalf of the TCC staff and administrative team,

Nancy Campbell
Chair, TCC Team

Kathy Fehn
TCC Finance Team Representative

The Mission Team

One notable change we made this year is changing our name from Partners in Mission (PIM) to the Mission Team. We found that much of our congregation is unaware of the Mission Team or the work that is done by our congregation. Referring to it as "PIM" was adding to the confusion, so we went back to basics and are now called "The Mission Team".

We are happy to report that, due to the generosity of our congregation, we provided both significant financial means as well as gifts of time and talents to our partners, both locally and abroad. Many of our partners felt continued hardships this year due to the economic climate, increased demand for services, reduced giving, and the freak storm that hit us in October, causing a lot of damage to our local partners. We were able to offer additional support to meet emergency needs of Samaritan Homeless Interim Program (S.H.I.P.), as well as manage lingering capital projects by several of our partners, including New City Kids Church and the Good News Home for Women.

We continued to "Give Love Away" this year in both corporate and individual activities. Our church-wide Give Love Away Day in October was a huge success, despite being hit by the snowstorm as many of our church family were out and about giving love away to our neighbors. We also provided support to our Children's Ministry so that they could continue their creativity and give love away through their service projects.

Below is a list of just some of the activities our congregation supported this year:

- The church-wide Ziti for the Needy campaign to support SHIP (Samaritan Homeless Interim Program) continues to be successful as we collected more pans than in prior years.
- A team went to Malawi in the summer, to represent our fifth year in partnering with the Ministry of Hope. The team installed solar panels to provide nighttime lighting and cell phone chargers. The team also provided a VBS program, ran soccer clinics, thatched roofs, cared for babies, and more. Women sewed close to 100 dresses in preparation for the trip so we could provide the orphan girls with new dresses.
- A team went to China this summer to participate in a language exchange program, where relationships and bonds were strengthened.
- A large team traveled to Honduras in two groups to continue the life-changing projects in the area of the Hearts For Honduras School.
- Several teams traveled to World Impact in Newark and to New City Kids Church in Jersey City to work on facility repairs.

Our church made a difficult decision this year with changing direction on the building project that was tied to the most recent capital campaign. As a result, many of the donors agreed to move their donation to mission causes. This generosity has been tremendous and has enabled our church to consider how to have an even greater impact on others. A task force is being formed to focus on this one-time donation and how best to let it speak for the mission of Jesus. This will be a key focus item for 2012.

The Mission Team continues to be inspired by those doing good works for others and we enjoy hearing about opportunities in our community to assist. We welcome anyone who would like to walk beside us to further our mission to our local community as well as globally.

- continued

The Mission Team

- continued

The Mission Team in 2011: Pam Bowman, Joe Davignon, Dave Hartman, Bob Jacobs, Doug Liguori, Lisa Mandel, Betty Peters, Paul Sigmund, Peggy Simpson, Kathi Wiesbecker

Respectfully submitted,
Lisa Mandel,
Chair

Mission Partners and Financial Support in 2011

The Mission Team strives to create a balance between our local/US and global mission partners.

Local/US Partners

World Impact, Newark	\$20,000
Habitat for Humanity – Raritan Valley	\$20,000
New City Kids Church, Jersey City	\$20,450
YoungLives, N. Plainfield	\$15,000
SHIP	\$17,500
Good News Home for Women	\$25,000
Market Street Mission	\$5000
Interfaith Hospitality Network	\$2000
Bethel Ridge	\$1000
Ridge Oak Senior Housing	\$1000
Visiting Nurses	\$1000
VA program	\$1000 in gifts
LC Fire Dept	\$1000
LC Rescue	\$1000

Presbytery Partnerships

Wee Kirk Conference Ministry	\$1000
Great Escape Youth Conference	\$1000

Other Missional Activities:

Mission Scholarships	\$4000
Give Love Away	\$1700

Global Partners:

Malawi:

Ministry of Hope	\$20,000
Malawi Trip Support	\$10,000
Marion Medical Shallow Wells	\$15,000

Africa:

African Enterprise	\$3000
Lesotho – Frank and Nancy Dimmock	\$4000

Other:

China – Through the Outreach Foundation	\$14000
N. Korea – Christian Friends of Korea	\$10000
Honduras – Youth for Christ camp	\$10000
Honduras – Tree of Life ministries	\$10000
N. Ireland – Doug and Elaine Baker	\$4000

Hearts For Honduras

The year 2011 was another wonderful year in La Entrada, Honduras, as Hearts For Honduras School continued to grow and change the lives of so many children and families! Since Hearts For Honduras School began in 2000, each year has witnessed continued growth, new and exciting changes and many lives being touched both in Honduras and the USA.

The school year in Honduras starts in February and runs through November, and on the first day over 180 students attended classes in grades 1-6! Keeping to the normal pattern of starting the year off, the Director of Hearts For Honduras School, Paty Villanueva, and her staff, held a three day workshop for the parents of the students. The purpose of these programs is to make sure the parents are committed to helping their children as they progress through the six grades. Many of the parents are uneducated and do not appreciate the value of an education and it is a primary goal to keep these parents involved.

The year began with the arrival of the newly hired head of the Christian Education program, Juan Carlos Lopez. He and his wife, Emilse, and their three children moved to La Entrada and immediately began to develop programs which will benefit not only the students, but also their families and the school's alumni. By the end of the school year the spiritual development programs in the school were a large part of the development and nurture of each student. The Christmas holiday was celebrated by a "Holy Night" drama starring students from all grades, and was attended by many parents and family members. Well done!

The growth of enrollment and the fact that more children are staying in school longer has increased the number of Hearts For Honduras graduates who are continuing their education. These students are eligible to receive continued support from our Sponsor A Student program. A goal of Hearts For Honduras has been to have our graduates attend the university someday, and in 2011 and 2012, we have our first three students attend the university. Darwin Zacarias will attend a seminary in Guatemala and his goal is to return to La Entrada after earning a degree and minister to the youth of his hometown. His brother Edwin would like to become an engineer and has begun university studies, and Bessy Rivera will begin her studies in 2012. All of them will be supported through a Hearts For Honduras university scholarship program.

Three highlights of the school year were the annual Science Fair, the annual "Campamento" and the Independence Day Parade. The Science Fair included exhibits from each of the six grades and students and teachers from other schools in La Entrada were invited to attend. It was a great opportunity for the students of Hearts For Honduras to display their science projects and explain how they work. The "Campamento" is a two night campout held at Youth For Christ in La Entrada. It is a great time for the children as they learn about team building and the importance of Jesus Christ in their lives.

The Hearts For Honduras highlight of the year at LCPC was the Feliz Navidad Celebration Dinner held on December 9, 2011. Two students (Mildred and David) and one teacher (Rebeca Murillo) from Hearts For Honduras School visited LCPC and were able to personally thank the congregation for all the love and support they had received. David, who graduated from 6th grade on November 30, played the drums and Mildred sang along in a "Little Drummer Boy" duet! A very special moment!

The Sponsor A Student program continues to do well as we strive to strengthen the relationship between the congregation of LCPC and the children of Hearts For Honduras School. Our goal has been to widen the reach of this program and help to ensure the sustainability of Hearts For Honduras School for many years to come.

Hearts For Honduras thanks LCPC for the wonderful support, love and prayers. Lives are being changed everyday in La Entrada thanks to your help and God's direction. We look forward to a wonderful year in 2012 and hope to see you in La Entrada! For more information go to our website at www.hfhonduras.org. Muchas gracias!

Doug Liguori
Chair

Hospitality Ministry

Hospitality is all about serving those who enter our church doors, and consists of the following: Parking Lot Greeters (who are in the parking lot during high-volume services extending a special welcome and direction to special parking spaces for first-time visitors); Greeters (who meet you at the doors on Sundays); Ushers (who seat you during Sunday services); Coffee Time Hosts (who provide the opportunity to meet and greet one another in a friendly atmosphere); and Receptionists (who answer phones in the office wing Monday-Friday).

We staff three Sunday services, with additional services on Easter, during Holy Week, and on Christmas Eve. We also partner with various activities throughout the church year.

Recognizing the extreme importance of taking hospitality seriously, we need to be constantly aware of the impression we leave with each person. We also recognize that this should not just be done through our hospitality volunteers, but should be a church-wide attitude to both our new and not-so-new community of faith.

Interested in becoming part of Hospitality Ministry? It's a wonderful way to share your gifts in order to serve others in the name of Jesus Christ. Whether you prefer to be up-front-and-personal with people or in a behind-the-scenes role, there's a spot for you. If interested, please call the church office. We will find a way for you to contribute to this important and fun ministry.

Respectfully submitted,
Peggy Simpson
Hospitality Leader

Nominating Team

The Nominating Team is charged with prayerfully seeking God's will in searching for and presenting to the congregation nominees for positions on the church boards (Session, Deacons, Trustees) as well as Treasurer, Auditors, and at-large members of the Nominating Team. In addition to filling positions that open up due to terms expiring, we also seek some candidates to fulfill unexpired terms due to resignations.

In the past, we have also had two Financial Secretaries, Barbara Davis and Don Haynes, who have faithfully served our church for many years. They have both decided to retire this year and we thank them for their tireless dedication to Liberty Corner. After consulting with Finance and our Auditors, it was determined that because of our new computer program we could carry on without Financial Secretaries at this time.

In 2011, the Nominating Team submitted nominations to the congregation for four Elders, four Deacons, four Trustees, two Student Deacons, one Student Trustee, two Auditors and seven at-large members of the Nominating Team.

The 2011 Nominating Team included: Jan Schlenker (Elder), Maggie Wald (Deacon), Rich Lawton (Trustee), seven at-large members: Mary Lynn Bradshaw, Susan Kennedy, Lindsay Liguori, Doug Oas, Greg Toombs, Barbara Verdile, and Cindy Winkler, along with our two ex-officio pastors, Don Feuerbach and Anne Havrilla.

Respectfully submitted,
Cindy Winkler
Nominating Team Chair

Personnel Team

Our church and community continue to receive great benefit from the prayerful and gifted guidance of Senior Pastor Don Feuerbach. He continues to provide thoughtful and strong leadership to our church.

Our thanks are extended to the entire staff at LCPC for their work and ministry this past year. We are so thankful for Anne and Steve, whose commitment and spiritual leadership during a challenging year has been a tremendous blessing. We are grateful to add talented and committed staff members in Joe Assante, Heather Tracy, Betty Rekemesik and Ron Stafford. At the same time, we said goodbye to other valuable team members and servant leaders: Al Peters, Patty Hunt, Andy Stewart and Peter Allen.

Beyond the valued staff of LCPC, we know our worship experiences inside and outside the church walls are enriched by the talents, energy and dedication of music ministry leaders and members, mission program volunteers, and the countless special programs offered by LCPC to the local and global community.

2012 offers our team significant opportunities to provide considered support and guidance to the leadership and staff of the church as we work together to Live, Give and Connect. We look forward to the opportunity to serve.

Respectfully submitted,

Charlotte Anderson

on behalf of the Personnel Team (Trent Dickey, Steve Kronheim, Fred Luthy and Sharon Power)

Stewardship Team

In 2011, our congregation continued to “Give love away” with the sharing of their time, talents and money. As a result of the January campaign, church members made a total of 243 financial commitments totaling \$1,154,046.00. Year-end totals indicate the church received approximately 88% of pledged given. As we continue to live in difficult economic times and reduced collections, the LCPC staff and leadership have been vigilant in the challenge of maintaining a balanced budget.

With the assistance of staff and generous volunteers the Stewardship Team worked throughout the year to accomplish the following:

- In the first quarter of 2011, online giving and giving statements were made available on myLCPC for the convenience of those contributing to LCPC.
- 263 Time and Talent surveys were submitted by individuals currently serving or interested in serving in church ministries. A new spreadsheet database was developed and given to the appropriate ministry leaders.
- A video focused on explaining stewardship to children and families was written, produced and presented to the congregation in worship and online during the January campaign.
- Supported and encouraged stewardship with the mailing of quarterly letters.

- continued

Stewardship Team

- continued

In the fall of 2011, Pastor Don Feuerbach joined the team replacing former Business Manager Andy Stewart. Andy's vision and support was crucial to the success of the 2011 campaign. Team members Pete Enderlin, Don Mayer Brown and Andy Nowack have remained loyal and committed servants to the Stewardship of LCPC.

I would like to thank former team member and chair Mike Samuelson for his service, leadership, and professionalism.

Special thanks to the following individuals for the donation of their "time and talents" to the 2011 campaign: David Erlenborn, Ryan Murphy, Thomas Tancredi, Peggy Simpson, members of Care Net, and staff.

Respectfully submitted,
David Tancredi
Stewardship Team Chair

Audit Team

In 2011, the Audit Team's focus was on testing and controls to ensure that "reasonable and customary" controls were being followed in accordance with the guidelines of the Guidelines of the Presbytery of Elizabeth's "Minimum Standards of Financial Procedures for Church".

The team reviewed a random sample of the records from The Children's Corner, the Women's Ministries Group, the Deacon's, the SAGES, and the LCC General Funds. The records reviewed included check registers, bank records, payment request approval forms, and associated receipts. These records were found to be in good order.

Additionally, the team reviewed the church financial statements from four sample months as well as year-end. This review found the statements to be in accordance with accepted accounting practice and, in general, the statements were in good order.

The church's insurance policies were also reviewed and it was confirmed that the policies were current, and reasonable levels of coverage were purchased to protect the church assets and members.

While the aforementioned reviews by the Audit Team should not be viewed as equal to an external audit from a professional firm, the positive results from the testing does provide a satisfactory level of assurance that proper procedures and controls are in place.

Respectfully submitted,
Members of the LCC Internal Audit Team
Ward A. Scheiderman
Andrew J. Mahoney

Endowment & Planned Giving

The Endowment Fund was created to provide an opportunity for members to make a gift, bequest or planned gift to a permanent fund from which the earnings will be used to broaden LCPC ministries beyond that possible from the normal operating budget. The Planned Giving Team continued the process of encouraging members and friends of LCPC to include the church in their will/estate plan by distributing appropriate materials from the Presbyterian Foundation and periodic Minute for Ministry presentations

Since many of the church staff had not been trained on the process to request grants from the Endowment Fund, members of the Endowment team met with the church staff in June to explain the process.

Six grants were made from the Endowment Fund in 2011 totaling \$28,248. The grants made during the year were follows:

- Scholarships to three kids to attend Gallery bell ringers conference plus chaperone expenses
- Expansion of the Malawi chicken coop project to 500 chickens. Eggs generate income to the community
- Worship Arts for the Summer Sing program to expand the Choirs program and outreach to the community. Funding covered guest soloists and instrumentalists.
- Starting Point spiritual formation program. Funding for creating a home-like environment in the Library where adults can learn about Christ in a welcoming environment.
- Freezer for Shepherd's Pantry program, which provides meals prepared by church members to be stored and available for individuals or families that are in temporary need for prepared food.
- Raritan Valley Habitat for Humanity. This is the fourth year of a 5-year program contingent on gifts to match our grant. The funds go to their capital program for purchase of land to allow construction of more homes

Since the launch of the Endowment Fund Grants program in 2005, a total of \$171,896 has been made in grants to 32 projects.

January 1, 2012, the value of the Fund was \$1,211,348. In the first half of the year, the Endowment Fund received the remainder of the Alward Trust (\$67,200) and transfers by donors to the Amazed by Grace campaign (\$71,000). Dividends and market gains during the year totaled \$56,662. As of December 31, 2011, the Fund value was \$1,395,717. Grants totaling up to 5 % of this amount can be made in 2012. At year-end, the portfolio asset allocation was as follows: 62 % equities, 30 % fixed income and 8 % cash.

Respectfully Submitted,

Endowment Team - 2011

*Rich Power, Chair
Sue Kennedy
Paul Lundgren
Glenn Taylor
Jack Whalen*

Planned Giving Team – 2011

*Glenn Taylor, Chair
Paul Bryan
Brian Reynolds
Robert Scott*

Finance Team (corrected)

Actual 2011

The 2011 budget for church envelope, plate income and interest was \$1,601,000, or some \$90,000 below 2010 actual. However, actual income for 2011 was \$1,659,000, which was \$58,000 above budget. Income for December was extraordinary high resulting in plate and envelope for the year of \$32,000 above budget. All other income was \$25,000 above budget primarily because of a special \$17,000 contribution towards unallocated overhead from the Children's Corner (TCC).

In addition to income being above budget, expenses were also favorable to budget by \$75,000 resulting in a total 2011 surplus of \$165,000.

- Total staffing costs of \$801,000 were \$95,000 favorable to budget and \$72,000 to prior year. The major reason for the favorable budget variance was that the budget assumed that a full time worship arts director would be hired in early 2011.
- Building and Grounds expenses were \$13,400 unfavorable to budget primarily because of unanticipated snow removal costs in early 2011. Offsetting this favorable variance were Communications expenses (\$9,400; below budget advertising activities) and Business Offices expenses (\$2,400).
- Benevolence, which is 14 % of envelope and plate income, was \$4,500 above budget reflecting actual plate and envelope income above budget.
- Program expenses were favorable to budget by \$17,900, primarily the result of special donations of \$9,900 (restricted gifts).

The 2011 preliminary operating surplus of \$165,000 was appropriated as follows:

- Deacon's mission fund was increased by \$20,000 because requests for assistance continue above prior years' experience.
- The maintenance replacement capital reserve (balance sheet item) was increased by \$60,000.
- A portion of the operating expense for the capital reserve need was prefunded by \$43,200. (An increase of \$8,000 over the amount prefunded last year).
- The benevolence budget for 2012 was prefunded by \$41,900, the same amount as last year.

It should be noted that Special Mission Income in 2011 was \$342,000, essentially the same as last year. Special Mission includes the Honduras and Malawi missions as well as One Great Hour of Sharing and other special offerings. The 2011 Christmas Offering of \$38,000 was \$13,500 below the prior year.

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Finance Team

- continued

The 2012 Budget

The 2012 budget for envelope and plate is \$1,560,000, the same as the 2011 budget, and \$32,000 less than actual of \$1,592,000. The 2012 budget for offerings is lower than 2011 actual since the Finance Team did not want to rely on a few large donations at the end of the year to make up for budget shortfalls.

Other income, which includes interest income and contributions from TCC, is \$41,300 or \$25,600 below prior year. In 2011, TCC made a special contribution of \$17,000. However, it is premature to project a similar TCC surplus in 2012. Interest income is lower reflecting the low interest rate environment and the use of the pastor housing funds for the purchase of a new manse.

Total staffing costs in 2012 are budget at \$853,600 or \$52,400 above 2011 actual. The major causes of the increase are; salary increases, the planned hiring of a Business Manager and a onetime \$10,000 real estate tax associated with the purchase of a new manse.

Total program expense budget is \$102,300 or an increase of \$53,400 above 2011. The budget assumes that there will be no restricted gifts in 2012. As noted above restricted gifts in 2011 totaled \$9,900. The remaining increase of \$43,500 is the result of fully funding all requests of the Churches programs as well as including an \$18,000 Session Discretionary budget.

The capital reserve fund budget of \$70,000 (the same as 2011) is the amount required to prudently fund the long term maintenance replacement reserve. The fund will be prefunded by \$43,300 from the 2011 surplus.

The budget for benevolence is the same as in 2011, namely 14 percent of plate and envelope. The result is a 2012 budget of \$218,400, of which \$41,800 will be prefunded from the 2011 surplus.

Total income is forecasted to be the same in 2012 compared to 2011. However the 2012 budget expenses of a like amount is balanced by using some of the surplus from 2011. Continued prudent funding of the capital reserve need was maintained, including adding \$60,000 to the long term maintenance and replacement capital reserve on the balance sheet, while still generously contributing to benevolence. In addition, the Deacons mission fund was increased by \$20,000 and all projected program needs were met.

Serving on the Finance Team during 2011 were: Mark Barickman, Brenda Radiess-Hoosein (Secretary), Fred Luthy, Don Feuerbach, Don Mayer-Brown, David Noyes, Andy Stewart, John O'Melia, Silvio Verdile and Jack Whalen.

Respectfully submitted on behalf of the Finance Team,
David F. Noyes ; Chair
Silvio Verdile; Treasurer

Statement of Financial Position

	Balance as of 1/1/2011	Balance as of 12/31/2011	Year to Date Change
Assets:			
Bank Accounts			
100 TD Bank - Checking	353,611.32	667,272.54	313,661.22
101 MSB GH Escrow Checking	16,753.84	22,519.43	5,765.59
110 Millington Opportunity Savings	225,310.50	92,522.87	(132,787.63)
Bank Accounts	595,675.66	782,314.84	186,639.18
Long Term Investments			
120 Cemetery Trust-Wells Fargo	39,722.79	40,344.60	621.81
121 Endowment Fund - Vanguard	1,211,348.55	1,390,332.65	178,984.10
122 Honduras - Vanguard	0.00	150,986.12	150,986.12
123 Operating CD - TD Bank	103,347.87	103,825.26	477.39
124 Schwab account	2,267,308.07	1,735,849.19	(531,458.88)
125 Dedicated Capital CD	103,484.02	103,484.02	0.00
126 Honduras Sponsor Student CD	104,194.47	0.00	(104,194.47)
128 CDARS-Non MSB CD-Pastor Ho	468,732.45	470,723.33	1,990.88
129 CDARS-Non MSB CD-Operating	319,745.97	322,020.73	2,274.76
130 Operating CD - Roselle	100,237.78	101,773.83	1,536.05
Long Term Investments	4,718,121.97	4,419,339.73	(298,782.24)
Fixed Assets			
140 Church Plant	10,032,427.59	10,032,427.59	0.00
142 Church Street Manse	123,689.66	123,689.66	0.00
143 483 Lyons Rd Manse	249,223.80	249,223.80	0.00
144 511 Lyons Road Property	503,463.02	503,463.02	0.00
145 Const in Progress	0.00	0.00	0.00
Fixed Assets	10,908,804.07	10,908,804.07	0.00
Receivables			
161 TCC Receivable	950.19	41,360.04	40,409.85
162 Endowment Charitable Interest	4,126.00	2,133.00	(1,993.00)
163 Building Fd. Charitable Int.	7,068.00	5,076.00	(1,992.00)
164 General Receivables	1,900.00	21,058.02	19,158.02
165 Investment Funds Rec	0.00	0.00	0.00
166 Expenses to be Reimbursed	0.00	0.00	0.00
Receivables	14,044.19	69,627.06	55,582.87
Prepaid			
170 Prepaid expenses	0.00	0.00	0.00
Total Assets:	16,236,645.89	16,180,085.70	(56,560.19)

Unaudited

- continued

Statement of Financial Position

	Balance as of 1/1/2011	Balance as of 12/31/2011	Year to Date Change
Liabilities:			
Employer Liabilities			
205 Taxes Payable	0.00	0.00	0.00
200 Salaries Payable	0.00	0.00	0.00
206 Voluntary Pension	0.00	0.00	0.00
207 Employee Medical	0.00	0.00	0.00
210 FSA Medical 2010	4,670.18	0.00	(4,670.18)
211 FSA Childcare 2010	125.55	0.00	(125.55)
212 FSA Medical 2011	0.00	576.44	576.44
213 FSA Childcare 2011	0.00	0.00	0.00
Employer Liabilities	4,795.73	576.44	(4,219.29)
Fund Liabilities			
220 General Reserve	8,899.83	14,254.19	5,354.36
221 Payables	158,130.65	48,932.30	(109,198.35)
222 Prepaid Pledges	0.00	0.00	0.00
224 TCC Prepaid Registration	90,000.00	105,000.00	15,000.00
225 Facilities Usage-Deposits Held	1,000.00	1,000.00	0.00
226 Charitable Interest	11,194.00	7,209.00	(3,985.00)
227 TCC Deductible Escrow	14,762.82	21,626.67	6,863.85
Fund Liabilities	283,987.30	198,022.16	(85,965.14)
General Mission Liabilities			
230 Special Mission	0.00	245,595.08	245,595.08
231 Special Mission PIM gifts	0.00	1,100.00	1,100.00
232 Missions Payable	125,255.57	102,180.05	(23,075.52)
233 Share Mission Funds	45,696.00	28,316.19	(17,379.81)
234 Deacon's Mission	11,628.89	31,172.10	19,543.21
235 Mission Construction Funds	14,238.57	13,882.15	(356.42)
237 Children's Ministry C for C	0.00	0.00	0.00
238 Malawi Trip	19,878.70	35,486.40	15,607.70
239 Malawi Projects	0.00	5,190.33	5,190.33
General Mission Liabilities	216,697.73	462,922.30	246,224.57
Honduras Mission Liabilities			
250 Honduras Sponsor a Student	291,082.25	299,329.05	8,246.80
251 Honduras Capital Program	11,282.17	11,282.17	0.00
253 Hearts for Honduras School	0.00	0.00	0.00
254 Honduras Trip	16,917.94	516.03	(16,401.91)
Honduras Mission Liabilities	319,282.36	311,127.25	(8,155.11)
Pastoral Liabilities			
265 Feuerbach Study leave '10	678.27	101.56	(576.71)
266 Feuerbach Study Leave '11	0.00	0.00	0.00
273 Havrilla Study Leave '10	1,800.00	1,800.00	0.00
275 Havrilla Study Leave '11	0.00	163.93	163.93
277 Havrilla Study Leave '08	107.00	0.00	(107.00)
278 Havrilla Study Leave '09	976.18	976.18	0.00
Pastoral Liabilities	3,561.45	3,041.67	(519.78)
Total Liabilities:	<u>828,324.57</u>	<u>975,689.82</u>	<u>147,365.25</u>

Unaudited

- continued

Statement of Financial Position

	Balance as of 1/1/2011	Balance as of 12/31/2011	Year to Date Change
Net Assets:			
Congregational Equity			
50 Congregational Equit	11,048,395.98	10,795,388.85	(253,007.13)
Designated Gifts			
Unrestricted	550,640.49	597,282.08	46,641.59
Temporarily Restricted	3,308,986.33	3,324,464.99	15,478.66
Permanently Restricted	500,298.52	487,259.96	(13,038.56)
Total for Designated Gifts	4,359,925.34	4,409,007.03	49,081.69
Current Period Changes	0.00	0.00	0.00
Total Net Assets:	<u>15,408,321.32</u>	<u>15,204,395.88</u>	<u>(203,925.44)</u>
Total Liabilities & Net Assets:	<u>16,236,645.89</u>	<u>16,180,085.70</u>	<u>(56,560.19)</u>

Unaudited

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
Income:				
Church				
Church Income				
Offerings				
300 Envelopes	1,474,693.30	1,528,800.00	1,616,268.28	(54,106.70)
301 Plate	27,356.56	31,200.00	23,791.05	(3,843.44)
310 Online Giving	92,439.29	0.00	0.00	92,439.29
350 Online Giving Fees	(2,140.67)	0.00	0.00	(2,140.67)
Offerings	1,592,348.48	1,560,000.00	1,640,059.33	32,348.48
Other Income				
320 Facilities Usage Donations	2,758.00	3,000.00	3,215.00	(242.00)
321 Interest Income	11,551.04	3,500.00	4,235.93	8,051.04
322 TCC Special	17,000.00	0.00	0.00	17,000.00
323 TCC Staff Scholarship	6,000.00	6,000.00	6,000.00	0.00
324 Childrens Corner	27,600.00	27,600.00	37,400.00	0.00
325 Pastoral Housing Fund	1,990.88	1,000.00	3,824.79	990.88
Other Income	66,899.92	41,100.00	54,675.72	25,799.92
Church Income	1,659,248.40	1,601,100.00	1,694,735.05	58,148.40
Mission Income				
Special Missions				
375 Children's Offering	1,681.56	4,000.00	3,125.73	(2,318.44)
376 Deacon's Offering	17,675.00	10,000.00	8,378.00	7,675.00
377 Christmas Offering	38,023.00	50,000.00	51,453.00	(11,977.00)
378 Special Mission Offering	20,328.00	40,000.00	22,471.00	(19,672.00)
379 Special Mission PIM	11,500.00	0.00	0.00	11,500.00
380 TCC Student Scholarship	0.00	7,260.00	0.00	(7,260.00)
381 Share Mission	41,353.35	40,000.00	37,975.25	1,353.35
382 Hearts for Honduras School	4,638.00	20,000.00	1,780.52	(15,362.00)
383 Honduras Sponsor a Student	74,778.49	90,000.00	88,168.88	(15,221.51)
384 Honduras 2011 Trip	90,089.84	100,000.00	0.00	(9,910.16)
385 Honduras 2012 Trip	0.00	0.00	0.00	0.00
388 Honduras 2010 Trip	0.00	0.00	103,318.44	0.00
389 Malawi 2010 Mission Trip	0.00	0.00	30,055.00	0.00
390 Malawi 2011 Trip	36,211.00	40,000.00	0.00	(3,789.00)
391 Malawi 2012 Trip	300.00	0.00	0.00	300.00
392 Malawi Projects	5,360.00	0.00	0.00	5,360.00
Special Missions	341,938.24	401,260.00	346,725.82	(59,321.76)
Church	2,001,186.64	2,002,360.00	2,041,460.87	(1,173.36)
Total Income				
	<u>2,001,186.64</u>	<u>2,002,360.00</u>	<u>2,041,460.87</u>	<u>(1,173.36)</u>
Expense:				
Church				
Staff Expense				
Pastoral Services				
400 Ministers Salaries	209,316.72	208,470.36	251,848.09	(846.36)
424 Guest Pastors	600.00	1,000.00	400.00	400.00
410 Utility Allowances	11,185.11	11,500.00	10,990.98	314.89

Unaudited

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Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
420 Minister Exp-Senior Pastor	1,581.24	4,000.00	857.65	2,418.76
422 Minister Exp-Associate Pastor	1,211.86	3,600.00	1,211.03	2,388.14
423 Minister Exp-Associate Youth	1,410.15	1,000.00	308.41	(410.15)
430 Study Allow-Senior Pastor	2,000.00	2,000.00	2,000.00	0.00
432 Study Allow-Associate Pastor	1,800.00	1,800.00	1,800.00	0.00
433 Study Allow-Associate Youth	1,238.15	1,500.00	0.00	261.85
440 Med.Reimb.-Senior Pastor	2,500.00	2,500.00	2,500.00	0.00
442 Med. Reimb.-Associate Pastor	2,235.00	2,235.00	2,235.00	0.00
443 Med. Reimb.-Associate Youth	5,774.47	2,000.00	390.77	(3,774.47)
450 Med/Pension Premiums	65,327.92	72,688.99	72,714.16	7,361.07
460 Annuity Payments	1,040.00	1,000.00	1,020.00	(40.00)
470 Manse Taxes	0.00	0.00	0.00	0.00
475 Housing Allow. - Senior Pastor	57,600.00	41,400.00	25,200.00	(16,200.00)
Pastoral Services	364,820.62	356,694.35	373,476.09	(8,126.27)
Liberty Corner Kids Staffing				
500 LCK Salaries	51,500.05	51,000.03	57,090.57	(500.02)
501 Nursery Salaries	11,177.60	16,418.00	8,247.31	5,240.40
502 LCK FICA	4,759.72	5,157.49	5,066.06	397.77
504 Exp Allow Director LCK	0.00	200.00	65.00	200.00
Liberty Corner Kids Staffing	67,437.37	72,775.52	70,468.94	5,338.15
Worship Arts Staffing				
530 Worship Arts Salaries	112,219.33	158,000.13	136,447.08	45,780.80
531 Section Leaders	3,950.00	8,000.00	0.00	4,050.00
532 Worship Arts FICA	8,584.80	12,699.00	10,229.30	4,114.20
535 Exp Allow Director WA	111.29	250.00	41.57	138.71
536 Exp. Allow Chior Director	0.00	100.00	0.00	100.00
Worship Arts Staffing	124,865.42	179,049.13	146,717.95	54,183.71
Communication Staffing				
545 Communications Salaries	44,323.83	45,855.70	46,532.05	1,531.87
546 Communications FICA	3,301.76	3,507.99	3,550.68	206.23
548 Exp Allow Communications Mgr	84.79	100.00	93.19	15.21
Communication Staffing	47,710.38	49,463.69	50,175.92	1,753.31
Administrative Staffing				
555 Admin Salaries - Non Exempt	57,337.23	62,987.60	65,099.95	5,650.37
556 Admin Salaries - Exempt	33,000.00	32,500.00	45,680.02	(500.00)
557 Administrative FICA	6,818.85	7,304.79	8,492.68	485.94
562 Expense Allowance Finance Mgr	49.95	100.00	19.98	50.05
563 Study Allowance Office Mgr	0.00	0.00	0.00	0.00
Administrative Staffing	97,206.03	102,892.39	119,292.63	5,686.36
Facilities Staffing				
570 Facilities Salaries-Exempt	44,732.74	57,246.30	57,966.46	12,513.56
571 Facilities Salaries Non-Exempt	2,225.50	6,250.00	3,319.25	4,024.50
572 Facilities FICA	3,575.20	4,857.46	4,591.32	1,282.26
574 Exp Allowance Facilities Mgr	161.03	100.00	0.00	(61.03)
Facilities Staffing	50,694.47	68,453.76	65,877.03	17,759.29

Unaudited

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Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
Staffing Costs				
580 TCC Staff Scholar.	6,000.00	6,000.00	6,000.00	0.00
581 Staff Development	1,604.02	3,500.00	284.00	1,895.98
582 New Hire Expense	531.95	300.00	0.00	(231.95)
583 Search Team	295.00	0.00	215.00	(295.00)
584 FSA (Flex spending)	625.87	750.00	640.50	124.13
585 Payroll Expense	3,406.93	2,850.00	2,742.03	(556.93)
586 Grp Health Insurance	28,231.03	27,451.96	27,745.32	(779.07)
587 Group Life Insurance	705.50	678.00	881.26	(27.50)
588 Lay Staff Pension	5,507.46	6,872.60	8,298.34	1,365.14
589 Mileage Reimbursement	152.12	1,000.00	0.00	847.88
590 Personnel Discretionary	1,358.61	17,679.60	125.83	16,320.99
591 Staff Subscriptions	74.90	0.00	0.00	(74.90)
Staffing Costs	48,493.39	67,082.16	46,932.28	18,588.77
Staff Expense	801,227.68	896,411.00	872,940.84	95,183.32
Program Expense				
Adult Spiritual Formation				
603 Church Library	4.60	25.00	0.00	20.40
605 Spiritual Formation Materials	3,415.87	1,600.00	1,495.99	(1,815.87)
613 Women's Bible Study	0.00	200.00	(304.74)	200.00
606 Men's Ministries	(179.30)	0.00	46.63	179.30
608 Crossroads	952.73	1,500.00	1,807.89	547.27
610 Devotionals	361.14	400.00	494.83	38.86
612 Leadership Training & Material	128.40	225.00	210.09	96.60
Adult Spiritual Formation	4,683.44	3,950.00	3,750.69	(733.44)
Hospitality Ministries				
600 Hospitality	4,058.59	4,850.00	2,904.73	791.41
601 Come to the Table	0.00	200.00	245.81	200.00
607 Fellowship/Sp Events	271.70	500.00	4,710.45	228.30
622 Liberty Singles	0.00	0.00	0.00	0.00
Outreach Ministries	4,330.29	5,550.00	7,860.99	1,219.71
Liberty Corner Kids				
616 Curriculum	4,554.51	7,507.00	7,105.81	2,952.49
617 Supplies	2,637.67	4,056.00	4,781.31	1,418.33
618 Special Programs	4,688.09	302.00	1,851.66	(4,386.09)
619 Vacation Bible School	0.00	0.00	0.00	0.00
620 Family Ministries	544.48	2,070.00	69.99	1,525.52
621 The Corner	934.76	1,291.00	726.25	356.24
623 Restricted Gift - LCK	(7,118.25)	0.00	(4,770.00)	7,118.25
Liberty Corner Kids	6,241.26	15,226.00	9,765.02	8,984.74
studentLIFE				
625 Sr High Programs-Pulse	3,992.51	2,500.00	2,560.81	(1,492.51)
626 Sr High Education-Pulse	566.27	500.00	615.42	(66.27)
627 Sr High Retreats-Pulse	2,564.57	2,000.00	2,793.62	(564.57)
628 Jr High Programs- Elevate	3,181.45	2,500.00	1,622.82	(681.45)
629 Jr High Education- Elevate	238.03	500.00	734.20	261.97

Unaudited

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Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
630 Jr High Retreats- Elevate	1,915.33	1,000.00	2,901.02	(915.33)
631 Confirmation-Seekers	1,368.29	2,000.00	1,346.37	631.71
632 Sports Ministry	(1,327.00)	500.00	(22.09)	1,827.00
633 Young Adult/College	0.00	250.00	27.36	250.00
634 Advisor Training & Dev.	5,388.80	2,000.00	7,588.15	(3,388.80)
635 Youth Scholarships	0.00	500.00	0.00	500.00
636 Special Event	0.00	2,000.00	0.00	2,000.00
637 Restricted Gift - Youth	(500.00)	0.00	(2,200.00)	500.00
Student Life	17,388.25	16,250.00	17,967.68	(1,138.25)
Worship Arts Ministries				
640 Music & Supplies - Traditional	1,965.34	2,200.00	1,216.05	234.66
641 Choir Robe Maint	351.18	900.00	81.95	548.82
642 Piano & Organ Maint	0.00	1,000.00	893.00	1,000.00
643 Special Music	5,400.00	6,000.00	2,650.00	600.00
644 Relief Organist	300.00	900.00	(225.00)	600.00
645 Equipment - Music	1,151.23	1,800.00	1,563.26	648.77
646 Special Music Camp	(1,930.42)	(3,600.00)	(2,836.51)	(1,669.58)
647 Drama and Dance	74.89	100.00	(0.05)	25.11
648 Musical Outreach	0.00	(1,000.00)	0.00	(1,000.00)
649 Music & Supplies -Contemporary	1,189.80	1,200.00	930.41	10.20
650 Leader Training & Development	0.00	3,000.00	2,666.55	3,000.00
651 Media Supplies	1,033.71	1,300.00	955.00	266.29
652 Restricted Gift - Music	0.00	0.00	(3,100.00)	0.00
665 Worship Supplies	935.75	1,500.00	1,048.48	564.25
666 Sanctuary Flowers	150.85	750.00	970.10	599.15
667 Funeral Expense	(200.00)	500.00	(350.00)	700.00
668 Communion Supplies	1,310.40	1,260.00	1,103.29	(50.40)
Worship Arts Ministries	11,732.73	17,810.00	7,566.53	6,077.27
Care Giving Ministries				
655 Stephen Ministry	2,337.61	5,000.00	2,696.70	2,662.39
656 CareNet	139.99	250.00	98.47	110.01
657 Deacon Expense	294.71	750.00	125.70	455.29
658 Parish Nursing	72.70	300.00	596.50	227.30
659 Support Ministry	940.00	950.00	875.20	10.00
660 Restricted Gift - Stephen Min	(1,250.00)	(1,250.00)	(1,250.00)	0.00
Care Giving Ministries	2,535.01	6,000.00	3,142.57	3,464.99
Leadership				
678 Stewardship	0.00	0.00	0.00	0.00
679 Session Discretion	62,871.40	2,000.00	43,191.56	(60,871.40)
680 Session Retreat	420.00	0.00	0.00	(420.00)
681 Leadership Training & Develop.	484.90	0.00	0.00	(484.90)
Leadership	63,776.30	2,000.00	43,191.56	(61,776.30)
Program Expense	110,687.28	66,786.00	93,245.04	(43,901.28)
Other Expense				
Business Office				
700 Office Supplies	4,586.59	5,750.00	3,640.77	1,163.41
701 Office Equipment Expense	707.55	650.00	603.77	(57.55)

Unaudited

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Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
702 Office Maintenance Contracts	28,377.47	29,000.00	27,813.00	622.53
703 Postage	4,654.98	5,000.00	3,988.53	345.02
704 Telephone	7,023.16	6,250.00	6,036.67	(773.16)
705 Financial Svcs Exp	1,310.77	500.00	771.67	(810.77)
706 Online Giving Fees	0.00	0.00	0.00	0.00
707 Computer Hardware/Software	2,908.89	2,000.00	5,180.67	(908.89)
708 Computer/Web (Services)	17,462.62	20,000.00	17,553.32	2,537.38
709 Copier Paper	2,748.42	3,000.00	2,841.76	251.58
Business Office	69,780.45	72,150.00	68,430.16	2,369.55
Communications				
720 Mailings	4,080.00	4,500.00	4,395.72	420.00
721 Website	519.95	546.00	500.09	26.05
722 Promotions	452.86	2,300.00	3,927.45	1,847.14
723 Print Materials	1,027.22	2,100.00	1,424.27	1,072.78
724 Advertising	13,929.77	20,000.00	17,857.30	6,070.23
Communications	20,009.80	29,446.00	28,104.83	9,436.20
Buildings and Grounds				
740 Electric	46,298.72	47,000.00	43,455.66	701.28
741 Gas	31,524.56	38,000.00	27,636.72	6,475.44
742 Other Utilities	23,287.86	19,000.00	20,315.76	(4,287.86)
743 Insurance, Church	41,533.48	42,000.00	41,911.93	466.52
744 Kitchen Supplies	1,331.91	1,800.00	874.54	468.09
745 Annual Maintenance Contracts	61,625.05	53,000.00	52,693.97	(8,625.05)
746 Equipment Maintenance Exp.	7,415.48	8,000.00	7,828.38	584.52
747 Supplies	10,656.30	8,500.00	9,520.41	(2,156.30)
748 Equipment	(576.33)	1,500.00	1,263.91	2,076.33
749 Custodial Services	41,098.78	40,000.00	38,041.83	(1,098.78)
750 Custodial Services-Set Ups	3,644.50	1,500.00	1,655.00	(2,144.50)
751 Church Van Expense	1,305.75	1,500.00	1,661.97	194.25
753 Buildings-interior, routine	1,120.20	3,000.00	2,840.43	1,879.80
754 Furnish, fixtures & electronics	1,816.51	1,750.00	741.72	(66.51)
770 Manse Maintenance	3,589.14	1,500.00	2,606.48	(2,089.14)
771 511 Lyons Rd. Expense	0.00	500.00	1,250.00	500.00
772 Bldgs-interior repair & maint.	12,681.60	9,000.00	3,263.93	(3,681.60)
773 Bldgs-exterior repair & maint.	1,436.98	1,500.00	930.40	63.02
774 Landscaping	3,992.46	3,575.00	3,393.69	(417.46)
775 Grounds-exterior repair&maint.	3,754.32	1,500.00	0.00	(2,254.32)
776 Info Tech-computers, etc.	480.00	500.00	480.00	20.00
Buildings and Grounds	298,017.27	284,625.00	262,366.73	(13,392.27)
Capital/Debt Reserves				
790 Capital Improvements	138,285.53	35,000.00	88,357.86	(103,285.53)
Other Expense	526,093.05	421,221.00	447,259.58	(104,872.05)

Unaudited

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Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Ba
Miscellaneous Expense				
Benevolence				
800 Giving	181,106.79	176,568.00	245,617.31	(4,538.79)
Miscellaneous				
810 Per Capita	40,133.60	40,114.00	35,640.00	(19.60)
Miscellaneous Expense	221,240.39	216,682.00	281,257.31	(4,558.39)
Mission Expense				
Special Missions				
875 Children's Ministry	1,681.56	4,000.00	3,125.73	2,318.44
876 Deacons Offering Expense	17,675.00	10,000.00	8,378.00	(7,675.00)
877 Christmas	38,023.00	50,000.00	51,453.00	11,977.00
878 Special Mission Giving	20,328.00	40,000.00	22,471.00	19,672.00
879 Special Mission PIM	11,500.00	0.00	0.00	(11,500.00)
880 TCC Student Scholarship	0.00	7,260.00	0.00	7,260.00
881 Share Mission	41,353.35	40,000.00	37,975.25	(1,353.35)
882 Hearts for Honduras School	4,638.00	20,000.00	1,780.52	15,362.00
883 Honduras Sponsor a Student	74,778.49	90,000.00	88,168.88	15,221.51
884 Honduras 2011 Trip	90,089.84	100,000.00	0.00	9,910.16
885 Honduras 2012 Trip	0.00	0.00	0.00	0.00
888 Honduras 2010 Trip	0.00	0.00	103,318.44	0.00
889 Malawi 2010 Mission Trip	0.00	0.00	30,055.00	0.00
890 Malawi 2011 Trip	36,211.00	40,000.00	0.00	3,789.00
891 Malawi 2012 Trip	300.00	0.00	0.00	(300.00)
892 Malawi Projects	5,360.00	0.00	0.00	(5,360.00)
Special Missions	341,938.24	401,260.00	346,725.82	59,321.76
Church	2,001,186.64	2,002,360.00	2,041,428.59	1,173.36
Total Expense	2,001,186.64	2,002,360.00	2,041,428.59	1,173.36
Income - Expense			32.28	

Unaudited

Dedicated Accounts

	Beginning 1/1/2011	Year to Date Receipts	Year to Date Expenses	Current Balance
Church				
Dedicated Accounts				
900 Capital Reserve Fund	550,640.49	140,680.01	94,038.42	597,282.08
910 Cemetery Fund	33,548.52	621.81	0.00	34,170.33
920 Endowment Fund	1,211,348.55	178,984.10	0.00	1,390,332.65
921 Memorial Fund	10,133.60	150,333.45	170,393.85	(9,926.80)
930 Pastor Housing Fund	466,750.00	16,000.00	29,660.37	453,089.63
935 Manse Account	43,629.03	0.00	5,276.51	38,352.52
945 Permanent Financing-TCC	90,000.00	15,000.00	0.00	105,000.00
950 Restricted Gifts	56,731.70	10,607.25	11,680.25	55,658.70
961 Bldg Fund Expense	(200,400.67)	201,950.67	1,550.00	0.00
960 Bldg Finance/Expense	294,075.83	10,379.18	304,455.01	0.00
970 Building Fund	2,007,959.29	172,054.74	434,966.11	1,745,047.92
971 ABG Donations Mission	(204,491.00)	204,491.00	0.00	0.00
Dedicated Accounts	4,359,925.34	1,101,102.21	1,052,020.52	4,409,007.03
Church	4,359,925.34	1,101,102.21	1,052,020.52	4,409,007.03
Total for selected ded. accounts	<u>4,359,925.34</u>	<u>1,101,102.21</u>	<u>1,052,020.52</u>	<u>4,409,007.03</u>

Unaudited

TCC: Statement of Activities

The Children's Corner

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
Income:				
Day Care				
Administrative				
Tuition				
19 Tuition Day Care	1,012,048.72	980,000.00	985,506.53	32,048.72
3 Sept.Prepaid Tuition	93,347.05	94,500.00	94,516.42	(1,152.95)
11 Extended Care Tut.	16,330.79	9,150.00	17,514.10	7,180.79
14 Discovery Club	7,669.00	8,580.00	7,684.08	(911.00)
16 Explorers Club	12,638.25	9,424.00	10,490.25	3,214.25
2 Summer Tuition	3,542.50	2,200.00	6,096.82	1,342.50
17 Summer Prepaid Tut.	53,586.73	50,000.00	51,994.97	3,586.73
21 Family Discounts	(20,466.79)	(18,300.00)	(19,761.69)	(2,166.79)
37 Tuition Asst - LCPC	(3,681.50)	(7,200.00)	(5,676.00)	3,518.50
55 Staff Scholarship-TCC	(10,258.00)	(2,820.00)	(8,509.00)	(7,438.00)
66 Staff Scholarship-LCPC	(7,169.00)	(6,600.00)	(4,483.50)	(569.00)
Tuition	1,157,587.75	1,118,934.00	1,135,372.98	38,653.75
Registration Fee				
42 Registration Fee	11,959.00	12,025.00	13,262.00	(66.00)
24 Registration-Summer	1,950.00	2,500.00	2,320.00	(550.00)
Registration Fee	13,909.00	14,525.00	15,582.00	(616.00)
Miscellaneous				
100 Interest Checking	266.55	300.00	362.73	(33.45)
105 Interest Savings	395.41	600.00	705.22	(204.59)
102 Miscellaneous-Income	522.50	840.00	830.00	(317.50)
Miscellaneous	1,184.46	1,740.00	1,897.95	(555.54)
Administrative	1,172,681.21	1,135,199.00	1,152,852.93	37,482.21
Total Income	<u>1,172,681.21</u>	<u>1,135,199.00</u>	<u>1,152,852.93</u>	<u>37,482.21</u>
Expense:				
Day Care				
Administrative				
Salary Expense				
76 Salaries	838,093.15	825,626.07	830,553.01	(12,467.08)
13 Substitute Salaries	36,942.00	30,000.00	25,709.38	(6,942.00)
12 Sub Clerk Stipend	3,250.00	3,900.00	7,625.00	650.00
77 S S Taxes	65,643.51	65,753.73	65,037.72	110.22
Salary Expense	943,928.66	925,279.80	928,925.11	(18,648.86)

Unaudited

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TCC: Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
Benefit Expense				
22 Medical Insurance	65,410.06	77,200.00	64,264.49	11,789.94
25 Life Insurance	3,155.70	4,157.56	2,836.92	1,001.86
31 403B Retirement Plan	21,189.19	19,973.59	18,460.34	(1,215.60)
9 Teacher Medical Exam	0.00	400.00	0.00	400.00
Benefit Expense	89,754.95	101,731.15	85,561.75	11,976.20
Administrative Expense				
81 Phone	2,413.80	2,460.00	2,294.59	46.20
83 Advertising	501.00	1,800.00	375.00	1,299.00
84 Postage	167.34	500.00	183.38	332.66
62 Outside Printing	210.70	300.00	206.78	89.30
63 Copier Expense-LCPC	0.00	0.00	0.00	0.00
78 Travel & Car Expense	109.34	480.00	334.55	370.66
79 Seminar Expense	3,010.00	4,200.00	3,725.00	1,190.00
57 Director's Expense	667.66	600.00	392.67	(67.66)
58 Study Expense	189.00	900.00	99.62	711.00
52 Staff Subscriptions	54.95	220.00	0.00	165.05
60 Annual Fees	519.00	405.00	377.00	(114.00)
67 School Insurance	719.95	825.00	739.20	105.05
64 Payroll Expense	4,172.39	3,600.00	2,720.09	(572.39)
47 Computer Expense	1,615.53	2,400.00	2,827.37	784.47
Administrative Expense	14,350.66	18,690.00	14,275.25	4,339.34
Administrative	1,048,034.27	1,045,700.95	1,028,762.11	(2,333.32)
Supplies & Maintenance				
Classroom Supplies				
34 Bulk Order Supplies	3,900.00	3,900.00	3,600.00	0.00
71 Tod I Supplies	428.88	540.00	240.91	111.12
72 Tod II Supplies	440.10	540.00	549.73	99.90
68 3 Yr Ext. Supplies-MM	503.57	540.00	558.45	36.43
73 3 Yr Ext. Supplies - SA	654.38	540.00	493.41	(114.38)
74 4 Yr Ext. Supplies	551.32	540.00	530.85	(11.32)
65 Toddler II Nursery	18.73	450.00	61.77	431.27
75 3/4 Yr Nursery- LD	428.38	450.00	357.75	21.62
85 3/4 Yr Nursery- PB	410.91	450.00	476.24	39.09
106 4+ Supplies	138.25	450.00	330.09	311.75
86 K-2nd Grade Supplies	722.77	650.00	464.30	(72.77)
87 3rd-5th Grade Supplies	354.46	550.00	495.20	195.54
107 Summer SAC	290.78	260.00	251.57	(30.78)

Unaudited

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TCC: Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year	Annual Budget Bal.
109 Summer Nurseries	97.40	210.00	126.11	112.60
114 Discovery Club	56.87	135.00	31.47	78.13
115 Explorers Club	0.00	135.00	21.39	135.00
88 P.M. Tod I Supplies	0.00	120.00	0.00	120.00
89 P.M. Tod II Supplies	45.79	120.00	0.00	74.21
80 P.M. 3 Yr Ext. Supplies	67.11	120.00	0.00	52.89
90 P.M. 4Yr Ext. Supplies	63.50	120.00	0.00	56.50
91 BSP Supplies	0.00	120.00	13.99	120.00
95 Multiclass Supplies	2,609.39	3,060.00	2,692.62	450.61
Classroom Supplies	11,782.59	14,000.00	11,295.85	2,217.41
Other Supplies				
92 Snacks	9,529.81	9,180.00	8,344.88	(349.81)
93 Paper Supplies	3,259.17	3,420.00	3,014.01	160.83
70 Health Supplies	1,324.80	3,300.00	1,735.28	1,975.20
40 Teacher's Resources	95.58	720.00	460.13	624.42
43 NAEYC Resources	61.75	1,200.00	18.77	1,138.25
32 Special Events	2,355.37	1,625.00	1,674.92	(730.37)
33 Equipment	8,130.68	2,760.00	2,467.98	(5,370.68)
82 Office Supplies	338.11	1,560.00	1,094.33	1,221.89
Other Supplies	25,095.27	23,765.00	18,810.30	(1,330.27)
Maintenance Expense				
97 Equipment Repairs	0.00	300.00	1,267.50	300.00
98 Build/Maint Repairs	7,964.64	3,120.00	5,967.57	(4,844.64)
99 Custodial Cleaning	17,313.96	19,200.00	17,211.96	1,886.04
Maintenance Expense	25,278.60	22,620.00	24,447.03	(2,658.60)
Supplies & Maintenance	62,156.46	60,385.00	54,553.18	(1,771.46)
Other Expenses				
Miscellaneous Expense				
112 Field Trips	(4,368.46)	0.00	(950.82)	4,368.46
10 Cultural Events	425.00	600.00	0.00	175.00
94 Miscellaneous	1,849.70	900.00	2,105.64	(949.70)
Miscellaneous Expense	(2,093.76)	1,500.00	1,154.82	3,593.76
Unallocated Expenses				
Indirect Expenses				
35 LCPC-Indirect Exp	44,200.00	27,200.00	36,600.00	(17,000.00)
56 Reserve-Indirect Exp	20,384.24	413.05	31,782.82	(19,971.19)
Indirect Expenses	64,584.24	27,613.05	68,382.82	(36,971.19)
Day Care	1,172,681.21	1,135,199.00	1,152,852.93	(37,482.21)
Total Expense	<u>1,172,681.21</u>	<u>1,135,199.00</u>	<u>1,152,852.93</u>	<u>(37,482.21)</u>
Income - Expense				

Unaudited

2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Income			
Offerings			
Envelopes	1,474,693	1,528,800	1,451,141
Plate	27,357	31,200	31,200
Online Giving	92,439	0	79,800
Online Giving Fees	(2,141)	0	(2,141)
Offerings	\$ 1,592,348	\$ 1,560,000	\$ 1,560,000
Other Income			
Facility Usage Donations	2,758	3,000	3,000
Interest Income	11,551	3,500	3,500
TCC Special	17,000	0	0
TCC Staff Scholarship	6,000	6,000	6,000
Children's Corner	27,600	27,600	28,800
Pastoral Housing Fund	1,991	1,000	0
Other Income	\$ 66,900	\$ 41,100	\$ 41,300
Total Church Income	\$ 1,659,248	\$ 1,601,100	\$ 1,601,300
Special Mission Offerings	\$ 341,938	\$ 401,260	\$ 401,260
Total Income	\$ 2,001,187	\$ 2,002,360	\$ 2,002,560
Expenses			
Staff Expense			
Pastoral Services			
Ministers Salaries	209,317	184,972	191,671
Guest Pastors	600	1,000	1,000
Utility Allowance	11,185	11,500	11,500
Minister Exp.- Senior Pastor	1,581	4,000	4,000
Minister Exp. - Associate Pastor	1,212	3,600	3,600
Minister Exp. - Associate Youth Pastor	1,410	1,000	1,000
Study Allowance - Senior Pastor	2,000	2,000	2,000
Study Allowance - Associate Pastor	1,800	1,800	1,800
Study Allowance -Associate Youth Pastor	1,238	1,500	1,500
Medical Reimb. - Senior Pastor	2,500	2,500	2,500
Medical Reimb. - Associate Pastor	2,235	2,235	2,235
Medical Reimb. - Associate Youth Pastor	5,774	2,000	2,000
Med./Pension Premium	65,328	72,689	78,468

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2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Annuity Payments	1,040	1,000	0
Manse Taxes	0	0	10,000
Housing Allowance - Senior Pastor	57,600	41,400	0
Housing Allowance - Associate Pastor		23,498	24,085
Housing Allowance - Associate Pastor Youth		0	0
Pastoral Services	\$ 364,821	\$ 356,694	\$ 337,359
Liberty Corner Kids			
Liberty Corner Kids Salaries	51,500	51,000	52,275
Nursery Salaries	11,178	16,418	13,500
Children's FICA	4,760	5,157	5,032
Expense Allow Liberty Corner Kids Director	0	200	200
Exp Allow Assoc. Director	0	0	0
Liberty Corner Kids Staffing	\$ 67,437	\$ 72,775	\$ 71,007
Worship Arts			
Worship Arts Salaries	112,219	158,000	110,475
Section Leaders	3,950	8,000	8,000
Worship Arts FICA	8,585	12,699	9,063
Expense Allowance - Director of Worship Arts	111	250	250
Expense Allowance - Choir Director	0	100	100
Worship Arts Staffing	\$ 124,865	\$ 179,049	\$ 127,888
Communications			
Communications Salaries	44,324	45,856	44,075
Communications FICA	3,302	3,508	3,372
Expense Allowance Communications Mgr.	85	100	100
Communications Staffing	\$ 47,710	\$ 49,464	\$ 47,547
Administrative			
Administrative Salaries-Non Exempt	57,337	62,986	58,411
Administrative Salaries-Exempt	33,000	32,500	70,813
Administrative FICA	6,819	7,305	9,886
Expense Allowance Finance Mgr.	50	100	100
Expense Allowance Office Mgr.	0	0	0
Administrative Staffing	\$ 97,206	\$ 102,891	\$ 139,209

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2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Facilities			
Facilities Salaries-Exempt	44,733	57,246	52,000
Facilities Salaries-Non-Exempt	2,226	6,250	6,250
Custodial FICA	3,575	4,857	4,456
Expense Allowance Facilities Mgr.	161	100	100
Facilities Staffing	\$ 50,694	\$ 68,454	\$ 62,806
Staffing Costs			
TCC Staff Scholarship	6,000	6,000	6,000
Staff Training & Development	1,604	3,500	3,500
New Hire Expense	532	300	300
Search Team	295	0	0
FSA Expense	626	750	750
Payroll Expense	3,407	2,850	2,850
Group Health Insurance	28,231	27,452	26,215
Group Life Insurance	706	678	678
Lay Staff Pension - LCPC	5,507	6,873	8,177
Mileage Reimbursement	152	1,000	1,000
Personnel Discretionary	1,359	17,683	18,361
Staff Subscriptions	75	0	200
Staffing Costs	\$ 48,493	\$ 67,085	\$ 68,031
Total Staff Expense	\$ 801,228	\$ 896,411	\$ 853,848
Ministry Expense			
Adult Spiritual Formation			
Adult Spiritual Formation Materials	3,416	1,600	2,525
Church Library	5	25	25
Women's Bible Study	0	200	200
Men's Ministries	(179)	0	0
Crossroads-Meals	953	1,500	400
Women's Ministries	0	0	0
Devotionals	361	400	500
Leadership Training and Materials	128	225	300
Retreat	0	0	0
Adult Spiritual Formation	\$ 4,683	\$ 3,950	\$ 3,950

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2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Hospitality Ministries			
Hospitality	4,059	4,850	4,900
Come to the Table	0	200	200
Fellowship/Special Events	272	500	500
Liberty Singles	0	0	0
Hospitality Ministries	\$ 4,330	\$ 5,550	\$ 5,600
Liberty Corner Kids Ministries			
Leader Training and Dev	0	0	0
Curriculum	4,555	7,507	7,500
Supplies	2,638	4,056	4,000
Special Programs	4,688	302	4,500
Vacation Bible School	0	0	0
Family Ministries	544	2,070	3,000
The Corner	935	1,291	1,000
Restricted Gift - Children	(7,118)	0	0
Liberty Corner Kids Ministries	\$ 6,241	\$ 15,226	\$ 20,000
studentLIFE			
Sr. High Programs - Pulse	3,993	2,500	3,000
Sr. High Education - Pulse	566	500	500
Sr. High Retreats - Pulse	2,565	2,000	2,500
Jr. High Programs - Elevate	3,181	2,500	3,000
Jr. High Education - Elevate	238	500	500
Jr. High Retreats - Elevate	1,915	1,000	1,500
Confirmation - Seekers	1,368	2,000	2,000
Sports Ministry	(1,327)	500	250
Young Adult & College	0	250	250
Advisor Training & Dev	5,389	2,000	3,000
Youth Scholarships	0	500	500
Special Events (new)	0	2,000	2,000
Restricted Gift - Youth	(500)	0	0
studentLIFE	\$ 17,388	\$ 16,250	\$ 19,000

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2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Worship Arts Ministries			
Music & Supplies - Traditional	1,965	2,200	2,400
Choir Robe Maintenance	351	900	600
Piano & Organ Maintenance	0	1,000	2,500
Special Music	5,400	6,000	7,000
Relief Organist	300	900	900
Equipment-Music	1,151	1,800	2,500
Special Music Camp	(1,930)	(3,600)	0
Drama & Dance	75	100	100
Musical Outreach	0	-1,000	0
Music & Supplies - Contemporary	1,190	1,200	1,500
Staff & Leader Training & Development	0	3,000	3,000
Media Supplies	1,034	1,300	1,500
Worship Supplies	936	1,500	1,000
Sanctuary Flowers	151	750	500
Funeral Expense	(200)	500	500
Communion Supplies	1,310	1,260	1,260
Restricted Gift - Music	0	0	0
Worship Arts Ministries	\$ 11,733	\$ 17,810	\$ 25,260
Caregiving Ministries			
Stephen Ministry	2,338	5,000	5,000
Care Net	140	250	250
Deacon's Expenses	295	750	1,000
Health Care Ministry	73	300	300
Support Ministries	940	950	950
Restricted Gift - Stephen Ministry	(1,250)	(1,250)	0
Caregiving Ministries	\$ 2,535	\$ 6,000	\$ 7,500
Leadership			
Stewardship	0	0	0
Session Discretion	62,871	2,000	20,000
Session Retreat	420	0	500
Leadership Training & Development	485	0	500
Leadership	\$ 63,776	\$ 2,000	\$ 21,000
Total Program Expense	\$ 110,687	\$ 66,786	\$ 102,310

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2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Other Expense			
Business Office			
Office Supplies	4,587	5,750	5,000
Office Equipment Expense	708	650	750
Office Maintenance Contracts	28,377	29,000	30,000
Postage	4,655	5,000	5,000
Telephone	7,023	6,250	6,250
Financial Services Expense	1,311	500	500
Online Giving Fees	0	0	0
Computer Systems - Hardware	2,909	2,000	8,500
Computer/Web - Maintenance	17,463	20,000	20,000
Copier Paper	2,748	3,000	3,000
Business Office	\$ 69,780	\$ 72,150	\$ 79,000
Communications			
Mailings	4,080	4,500	4,500
Website	520	546	550
Promotions	453	2,300	2,300
Print Materials	1,027	2,100	2,500
Advertising	13,930	20,000	21,500
Communications	\$ 20,010	\$ 29,446	\$ 31,350
Buildings & Grounds			
Electric	46,299	47,000	47,000
Gas	31,525	38,000	36,000
Other Utilities	23,288	19,000	18,000
Insurance Church	41,533	42,000	42,000
Kitchen Supplies	1,332	1,800	1,600
Annual Maintenance Contracts	61,625	53,000	64,500
Equipment Maintenance Exp.	7,415	8,000	7,000
Supplies	10,656	8,500	8,500
Equipment	(576)	1,500	1,500
Custodial Services - Regular Cleaning	41,099	40,000	39,000
Custodial Services - Set Ups	3,645	1,500	2,500
Church Van Expense	1,306	1,500	1,400
Buildings - interior, routine, non-Trustee items	1,120	3,000	2,500

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2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Furnishings, fixtures & electronics	1,817	1,750	1,500
Manse Maintenance	3,589	1,500	1,500
511 Lyons Rd Expense	0	500	1,500
Buildings - interior, repair & maint	12,682	9,000	9,000
Buildings - exterior, repair & maint	1,437	1,500	2,000
Landscaping	3,992	3,575	3,500
Grounds/outside, Maint/repair	3,754	1,500	1,500
Info Tech/computers etc.	480	500	500
Buildings & Grounds	\$ 298,017	\$ 284,625	\$ 292,500
Capital/Debt Reserve			
Capital Improvements	138,286	70,000	70,000
Prefunded from Prior Year Surplus		-35,000	-43,255
Capital/Debt Reserve	\$ 138,286	\$ 35,000	\$ 26,745
Total Other Expense	\$ 526,093	\$ 421,221	\$ 429,595
Miscellaneous Expense			
Benevolence			
Giving	181,107	218,400	218,400
Prefunded from Prior Year Surplus		-41,832	-41,832
Benevolence	\$ 181,107	\$ 176,568	\$ 176,568
Miscellaneous			
Per Capita	40,134	40,114	38,979
Miscellaneous	\$ 40,134	\$ 40,114	\$ 38,979
Total Miscellaneous Expense	\$ 221,240	\$ 216,682	\$ 215,547
Total Church Expense	\$ 1,659,248	\$ 1,601,100	\$ 1,601,300
Special Missions Expense	\$ 341,938	\$ 401,260	\$ 401,260
Total Expense	\$ 2,001,187	\$ 2,002,360	\$ 2,002,560
Income - Expense	\$ -		

2012 Budget

	2011 Actual	2011 Budget	2012 Budget
Income			
Special Missions Giving			
Children's Offering	1,682	4,000	4,000
Deacon's Offering	17,675	10,000	10,000
Christmas Offering	38,023	50,000	50,000
Special Mission Offering	20,328	40,000	40,000
Special Mission PIM	11,500	0	0
TCC Student Scholarship	0	7,260	7,260
Share Mission	41,353	40,000	40,000
Hearts for Honduras School	4,638	20,000	20,000
Honduras Sponsor a Student	74,778	90,000	90,000
Honduras 2011 Trip	90,090	100,000	
Honduras 2012 Trip	0		100,000
Honduras 2010 Trip	0		
Malawi 2010 Mission Trip	0	0	0
Malawi 2011 Trip	36,211	40,000	
Malawi 2012 Trip	300		40,000
Malawi Projects	5,360		
<i>Special Mission Offerings</i>	341,938	401,260	401,260
Expenses			
Special Missions			
Children's Ministry	1,682	4,000	4,000
Deacon's Offering Expense	17,675	10,000	10,000
Christmas	38,023	50,000	50,000
Special Mission Giving	20,328	40,000	40,000
Special Mission PIM	11,500	0	0
TCC Student Scholarship	0	7,260	7,260
Share Mission	41,353	40,000	40,000
Hearts for Honduras School	4,638	20,000	20,000
Honduras Sponsor a Student	74,778	90,000	90,000
Honduras 2011 Trip	90,090	100,000	
Honduras 2012 Trip	0		100,000
Honduras 2010 Trip	0		
Malawi 2010 Mission Trip	0	0	0
Malawi 2011 Trip	36,211	40,000	
Malawi 2012 Trip	300		40,000
Malawi Projects	5,360		
<i>Special Missions</i>	341,938	401,260	401,260